

Norridge Park District

2013 Total Compensation Package Disclosure

<u>Employee Name</u>	<u>Department</u>	<u>Position</u>	<u>Yearly Base Pay Amount</u>
DeSalvo, Mark	Director's Office	Director Parks & Recreation	\$ 109,741
Glaub, Jim	Business Department	Business Manager	\$ 80,000
Szymanski, Chris	Early Care & Preschool Academy	Superintendent EC/PS Academy	\$ 64,086

Note 1: Vacation, Holiday and other Paid Time Off are provided to all full time employees. Positions are provided between 5 and 20 days of paid vacation time each year depending on years of service. The value of vacation time is included in the base amounts shown, as vacation is only available during each employee's annual cycle and cannot be carried-over to the following year. Full Time positions are provided 8 paid holidays each year. The value of paid holidays is included in the amounts above as these days are available only in the calendar year and cannot be carried-over to the following year.

Note 2: Six (6) paid personal days are granted to full time employees per year. Personal days may be used during the calendar year, while unused days may be compensated on the employee's anniversary date. It is not known if any of this time will be compensated in the upcoming year.

Note 3: The full time employees of the Norridge Park District are provided with the option to enroll in the District's group health insurance program. Employees, based on family status, can enroll in one of the three (3) options listed below with the premium paid for by the Park District:

<u>PPO per month (2013-2014)</u>	<u>Annual Cost</u>
Single Employee \$531.27	\$ 6,375.24
Employee & Child \$886.13	\$ 10,633.56
Employee & Spouse \$1,146.18	\$ 13,754.16
Family \$1,501.03	\$ 18,012.36

HMO per month (2013-2014)

Single Employee \$443.55	\$ 5,322.60
Employee & Child \$739.82	\$ 8,877.84
Employee & Spouse \$956.92	\$ 11,483.04
Family \$1,253.19	\$ 15,038.28

HSA per month (2012-2013)

Single Employee \$540.43	\$ 6,485.16
Employee & Child \$929.09	\$ 11,149.08
Employee & Spouse \$1,152.83	\$ 13,833.96
Family \$1,499.81	\$ 17,997.72

Note 4: No employees are provided a housing allowance, a clothing allowance, an auto allowance, a merit bonus, nor have any employees received a loan from the Park District.